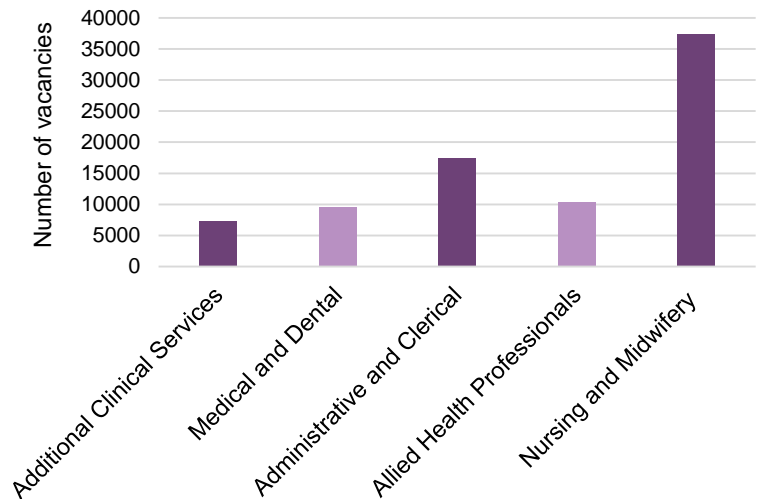




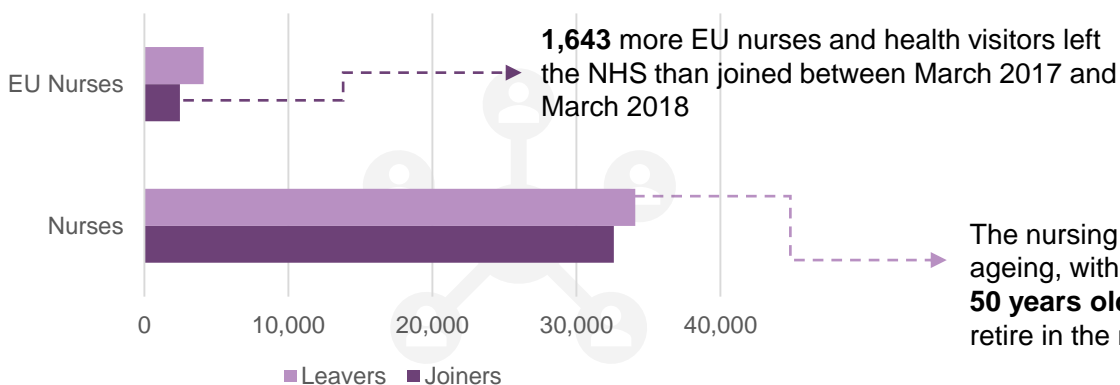
## The health and care workforce is in crisis

- As of March 2019, there were over **37,000 vacancies** in nursing and midwifery
- In 2017/18, the NHS spent **£5.5bn** on temporary staff (10% of total pay spend)
- A **Government commitment** to recruit 10,000 additional nurses has been **unsuccessful**



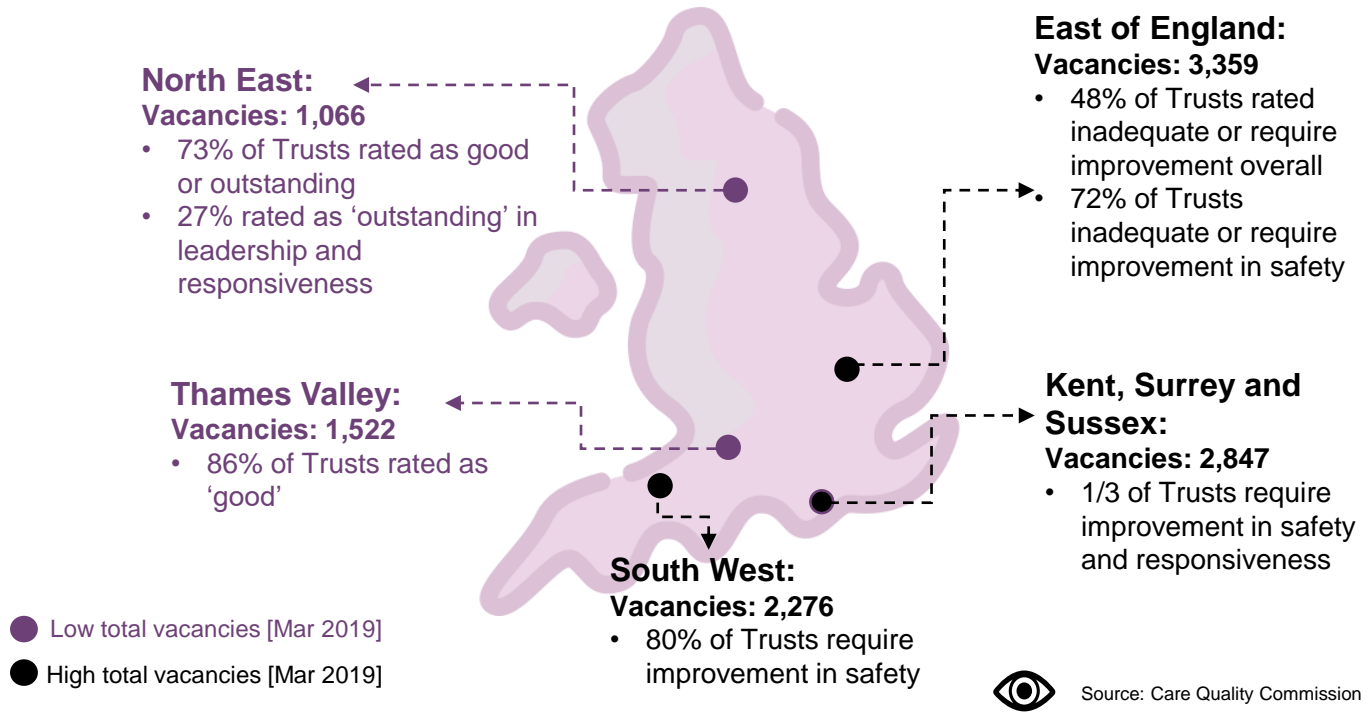
Source: NHS Digital

From 2016, the NHS has seen a net outflow of EU nurses and health visitors, posing a set of unique challenges in the context of Brexit

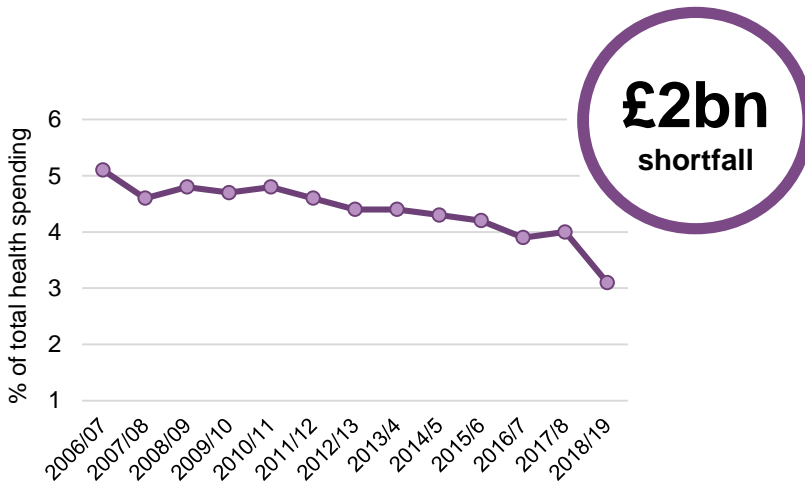


Source: NHS Digital

**Trusts with higher vacancy rates are underperforming**



**Total national spending on Education & training**  
has fallen from **5%** in 2006/07 to **3%** in 2018/19



**Spending Round 2019 announced**

**3.4%** real-terms growth in Health Education England (HEE) budget

→ **£200m** in 2020/21

*of which*

- £150m** Continuing professional development (CPD) funding
- £50m** Delivery of People Plan priorities

*Not enough to offset the real-terms reductions in the HEE budget*

**Fact:** the number of UCAS applicants to nursing courses has declined by almost a quarter between 2016 and 2018

Source: The National Audit Office

Source: HM Treasury



[Getting into shape: Delivering a workforce for integrated care](#), Reform's report on the healthcare workforce sets out the steps the NHS must take to deliver integrated care and reform

